ENERGY FOR EVER
इरेडा IREDA
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Familiarization Programme to Directors

DETAIL OF TRAINING PROGRAMMES ATTENDED BY THE NON-EXECUTIVE DIRECTORS

Financial Year	Name & Designation of the Director	Number of programmes organized	Date of the program	Topic of the program	Number of hours spent by Director in such programme	Number of programmes attended by Directors on a cumulative basis
2021-22	**Shri Shabdsharan N. Brahmbhatt, Independent Director**	Programme organized by IREDA	14.02.2022	Orientation programme for newly inducted ID on the Business of the Company, SEBI(LODR) Regulations,2015 and Companies Act, 2013, etc.	2 hours (1 Day)	10 programme (11 Days)
2022-23		Programme organized by DPE at Delhi.	11.07.2022 to 12.07.2022	Orientation & Learning Summit of Non-official (Independent) Directors of CPSEs by DPE.	20 hours (2 Days)	
2023-24		Training on Information and Cyber Security organized by IREDA Registered Office, IHC, Lodi Road, New Delhi	16.02.2024	Key Topics were, The Digital Ecosystem, The importance of Information Security issue, Compliance requirements of RBI Directions, IT Act and the Rules and to the new DPDP Act, 2023.	1 hour (1 Day)	
2024-25		Presentation on Compliance Management Systems organized by IREDA at Welcome Hotel by ITC Hotel, Bhubaneshwar, Orissa	13.07.2024	Key Topics were: Regulatory and Statutory Compliances. Systems for Monitoring and Managing Compliance etc., through ERP systems. Updates and Changes in Regulatory Environment.	1 hour (1 Day)	
		Workshop on "Information and Cyber Security" organized by IREDA Registered Office, IHC, Lodi Road, New Delhi	26.12.2024	Building Cyber Resilience, Role of CERT-In, Cybersecurity Governance by Board Members, Incident Response and Cyber Crisis Management Plan.	1 hour (1 Day)	
2025-26		Workshop on "Information and Cyber Security" organized by IREDA Registered Office, IHC, Lodi Road, New Delhi	10.07.2025	Privacy and Data Security in Business; Data Governance in the Organization	1 hour (1 Day)	

2025-26		Risk Management Training organized by IREDA at Business Centre, East Kidwai Nagar, New Delhi	05.08.2025	Shri Tarun Sethi, Faculty from Institute of Risk Management delivered the session to Board Members on risk management. Key Topics were: The Role of Board in Enterprise Risk oversight; Global Risk Management Standards and Best practices; Risk Governance and Strategic Alignment; Risk Appetite, Tolerance and Risk Capacity; Risk culture and Behavioural triggers; ERM journey and Maturity models; Emerging Risk Management (Focus on AI, cyber, and geopolitical volatility); Third Party and Extended Enterprise Risk; Climate related financial Risk and integration into ERM.	4 hours (1 Day)	
		Presentation on Renewable Energy-Solar Sector organized by IREDA at Hotel Ekante Bliss, Tirupati, IHCL SeleQtions, Tiupati, Andhra Pradesh	19.12.2025	Key Topics were: Renewable Energy in India vis-à-vis the World; Comprehensive policy framework of Govt. of India for Renewable Energy sector; RBI Project Financing Norms etc.	1 hour (1 Day)	
		Online Workshop on Fraud Awareness by IREDA	20.12.2025	M/s KG Somani & Co. LLP. delivered the session to Board Members and all the employees of IREDA. Key Topics were: Overview of key provisions of the RBI's Master Directions on Fraud Risk Management (2024) applicable to NBFCs; Identification of common fraud types and red flags in NBFC / lending operations; Roles and responsibilities of employees in preventing, detecting, escalating, and reporting fraud; Understanding and application of Early Warning Signals (EWS); Escalation and investigation procedures.	1 hour (1 Day)	

		Session on "ESG Insights & Key Developments"	19.03.2026	M/s Ernst & Young LLP delivered the session to Board Members and all the KMPs of IREDA. Key Topics were: Introduction to ESG; Global Perspective on ESG; Indian Sustainability Regulatory Landscape; SEBI's Recent ESG Related Updates; Sustainability at IREDA - ESG Gap Assessment, Proposed ESG Governance Structure and IREDA's ESG Ratings; Introduction of BRSR Core; Peers ESG Practices etc.	1 hour (1 Day)	
2022-23	**Dr. Jaganath Chennakesava Murthy Jodidhar. Independent Director**	Programme organized by IREDA	18.04.2022	Orientation programme for newly inducted ID on the Business of the Company, SEBI(LODR) Regulations,2015 and Companies Act, 2013 etc.	2 hours (1 Day)	12 programme (15 Days)
		Programme organized by DPE at Delhi.	11.07.2022 to 12.07.2022	Orientation & Learning Summit of Non-official (Independent) Directors of CPSEs by DPE.	20 hours (2 Days)	
2023-24		Programme organized by Indian Institute of Corporate Affairs (IICA) at Thiruvananthapuram, Kerala.	28.07.2023 to 29.07.2023	Key topics were: Corporate Governance Framework: National & Global Perspectives; Board Governance & Dynamics; Board Effectiveness & Role of Independent Directors; Effective Decision making through Board Committees; CEO - Board Dynamics ; Understanding Finance for Effective Internal Controls; Corporate Resilience & Role of the Board; Strategic Role of the Board in VUCA World Integrated Thinking and ESG	16 Hours (2 Days)	
		Training on Information and Cyber Security organized by IREDA Registered Office, IHC, Lodi Road, New Delhi.	16.02.2024	Key Topics were, The Digital Ecosystem, The importance of Information Security issue, Compliance requirements of RBI Directions, IT Act and the Rules and to the new DPDP Act, 2023.	1 hour (1 Day)	
2024-25		Presentation on Compliance Management Systems organized by IREDA at Welcome Hotel by ITC Hotel, Bhubaneshwar, Orissa	13.07.2024	Key Topics were: Regulatory and Statutory Compliances. Systems for Monitoring and Managing Compliance etc., through ERP systems. Updates and Changes in Regulatory Environment.	1 hour (1 Day)	

		Workshop on "Information and Cyber Security" organized by IREDA Registered Office, IHC, Lodi Road, New Delhi	26.12.2024	Building Cyber Resilience, Role of CERT-In, Cybersecurity Governance by Board Members, Incident Response and Cyber Crisis Management Plan.	1 hour (1 Day)	
2025-26		Programme organized by DPE at Dehradun	02.06.2025 to 03.06.2025	Key Topics were: Perspective on Indian Public Sector, Role and Responsibilities of Independent Directors of CPSEs Understanding Financial Statements- A Practical Guide for Independent Directors. Role of Non-Official (Independent) Directors in Audit Committee and in Corporate Governance. Board Culture and Managing Board-Management Relationship. Secretarial Standards and Governance Procedure for Board Meetings.	16 hours (2 days)	
		Workshop on "Information and Cyber Security" organized by IREDA Registered Office, IHC, Lodi Road, New Delhi	10.07.2025	Privacy and Data Security in Business; Data Governance in the Organization	1 hour (1 Day)	
		Risk Management Training organized by IREDA at Business Centre, East Kidwai Nagar, New Delhi	05.08.2025	Shri Tarun Sethi, Faculty from Institute of Risk Management delivered the session to Board Members on risk management. Key Topics were: The Role of Board in Enterprise Risk oversight; Global Risk Management Standards and Best practices; Risk Governance and Strategic Alignment; Risk Appetite, Tolerance and Risk Capacity; Risk culture and Behavioural triggers; ERM journey and Maturity models; Emerging Risk Management (Focus on AI, cyber, and geopolitical volatility); Third Party and Extended Enterprise Risk; Climate related financial Risk and integration into ERM.	4 hours (1 Day)	
		Presentation on Renewable Energy-Solar Sector organized by IREDA at Hotel Ekante Bliss, Tirupati, IHCL SeleQtions, Tiupati, Andhra Pradesh	19.12.2025	Key Topics were: Renewable Energy in India vis-à-vis the World; Comprehensive policy framework of Govt. of India for Renewable Energy sector; RBI Project Financing Norms etc.	1 hour (1 Day)	

		Online Workshop on Fraud Awareness by IREDA	20.12.2025	M/s KG Somani & Co. LLP. delivered the session to Board Members and all the employees of IREDA. Key Topics were: Overview of key provisions of the RBI's Master Directions on Fraud Risk Management (2024) applicable to NBFCs; Identification of common fraud types and red flags in NBFC / lending operations; Roles and responsibilities of employees in preventing, detecting, escalating, and reporting fraud; Understanding and application of Early Warning Signals (EWS); Escalation and investigation procedures.	1 hour (1 Day)	
		Session on "ESG Insights & Key Developments"	19.03.2026	M/s Ernst & Young LLP delivered the session to Board Members and all the KMPs of IREDA. Key Topics were: Introduction to ESG; Global Perspective on ESG; Indian Sustainability Regulatory Landscape; SEBI's Recent ESG Related Updates; Sustainability at IREDA - ESG Gap Assessment, Proposed ESG Governance Structure and IREDA's ESG Ratings; Introduction of BRSR Core; Peers ESG Practices etc.	1 hour (1 Day)	
2022-23	**Shri Ajay Yadav Director (Govt. Nominee)**	Programme organized by IREDA	23.02.2023	Orientation programme for newly inducted ID on the Business of the Company, SEBI(LODR) Regulations,2015 and Companies Act, 2013, etc.	2 hours (1 Day)	1 programme (1 Day)
2022-23	**Shri Padam Lal Negi Director (Govt. Nominee)**	Programme organized by IREDA	27.02.2023	Orientation programme for newly inducted ID on the Business of the Company, SEBI(LODR) Regulations,2015 and Companies Act, 2013, etc.	2 hours (1 Day)	
2024-25		Presentation on Compliance Management Systems organized by IREDA at Welcome Hotel by ITC Hotel, Bhubaneshwar, Orissa	13.07.2024	Key Topics were: Regulatory and Statutory Compliances. Systems for Monitoring and Managing Compliance etc., through ERP systems. Updates and Changes in Regulatory Environment.	1 hour (1 Day)	
		Workshop on "Information and Cyber Security" organized by IREDA Registered Office, IHC, Lodi Road, New Delhi	26.12.2024	Building Cyber Resilience, Role of CERT-In, Cybersecurity Governance by Board Members, Incident Response and Cyber Crisis Management Plan.	1 hour (1 Day)	7 programme

2025-26		Risk Management Training organized by IREDA at Business Centre, East Kidwai Nagar, New Delhi	05.08.2025	Shri Tarun Sethi, Faculty from Institute of Risk Management delivered the session to Board Members on risk management. Key Topics were: The Role of Board in Enterprise Risk oversight; Global Risk Management Standards and Best practices; Risk Governance and Strategic Alignment; Risk Appetite, Tolerance and Risk Capacity; Risk culture and Behavioural triggers; ERM journey and Maturity models; Emerging Risk Management (Focus on AI, cyber, and geopolitical volatility); Third Party and Extended Enterprise Risk; Climate related financial Risk and integration into ERM.	4 hours (1 Day)	(7 Days)
		Presentation on Renewable Energy-Solar Sector organized by IREDA at Hotel Ekante Bliss, Tirupati, IHCL SeleQtions, Tiupati, Andhra Pradesh	19.12.2025	Key Topics were: Renewable Energy in India vis-à-vis the World; Comprehensive policy framework of Govt. of India for Renewable Energy sector; RBI Project Financing Norms etc.	1 hour (1 Day)	
		Online Workshop on Fraud Awareness by IREDA	20.12.2025	M/s KG Somani & Co. LLP. delivered the session to Board Members and all the employees of IREDA. Key Topics were: Overview of key provisions of the RBI's Master Directions on Fraud Risk Management (2024) applicable to NBFCs; Identification of common fraud types and red flags in NBFC / lending operations; Roles and responsibilities of employees in preventing, detecting, escalating, and reporting fraud; Understanding and application of Early Warning Signals (EWS); Escalation and investigation procedures.	1 hour (1 Day)	
		Session on "ESG Insights & Key Developments"	19.03.2026	M/s Ernst & Young LLP delivered the session to Board Members and all the KMPs of IREDA. Key Topics were: Introduction to ESG; Global Perspective on ESG; Indian Sustainability Regulatory Landscape; SEBI's Recent ESG Related Updates; Sustainability at IREDA - ESG Gap Assessment, Proposed ESG Governance Structure	1 hour (1 Day)	

				and IREDA's ESG Ratings; Introduction of BRSR Core; Peers ESG Practices etc.		
2022-23	**Shri Ram Nihal Nishad Independent Director**	Programme organized by IREDA	15.03.2023	Orientation programme for newly inducted ID on the Business of the Company, SEBI(LODR) Regulations,2015 and Companies Act, 2013, etc.	2 hours (1 Day)	11 programme (14 Days)
2023-24		Programme organized by Indian Institute of Corporate Affairs (IICA) at Thiruvananthapuram, Kerala.	28.07.2023 to 29.07.2023	Key topics were ; Corporate Governance Framework: National & Global Perspectives; Board Governance & Dynamics; Board Effectiveness & Role of Independent Directors; Effective Decision making through Board Committees; CEO - Board Dynamics ; Understanding Finance for Effective Internal Controls; Corporate Resilience & Role of the Board; Strategic Role of the Board in VUCA World Integrated Thinking and ESG	16 Hours (2 Days)	
		Induction Workshop for Orientation of Independent Directors organized by DPE at Tamarind Hall, India Habitat Centre, Lodi Road, New Delhi.	05.10.2023 to 06.10.2023	Key Topics were: Roles, Functions, Duties & Conducts of ID Key changes in SEBI regulations Board Meetings Board Governance.	16 Hours (2 Days)	
		Training on Information and Cyber Security organized by IREDA Registered Office, IHC, Lodi Road, New Delhi	16.02.2024	Key Topics were, The Digital Ecosystem, The importance of Information Security issue, Compliance requirements of RBI Directions, IT Act and the Rules and to the new DPDP Act, 2023.	1 hour (1 Day)	
		Induction Workshop for Orientation Programme for Capacity Building of Independent Directors of CPSEs domiciled in Uttar Pradesh organized by DPE at DoubleTree by Hilton, Varanasi.	21-03-24 & 22-03-24	Key Topics were: Board Room Ethics & Board Culture. Transformative Leadership. Secretarial Standards for Board Meetings/ Understanding Financial Statement. Perspectives on Indian Public Sector; and from Ministries & CPSEs.	16 Hours (2 Days)	
2024-25		Presentation on Compliance Management Systems organized by IREDA at Welcome Hotel by ITC Hotel, Bhubaneshwar, Orissa	13.07.2024	Key Topics were: Regulatory and Statutory Compliances. Systems for Monitoring and Managing Compliance etc., through ERP systems.	1 hour (1 Day)	

				Updates and Changes in Regulatory Environment.		
		Workshop on "Information and Cyber Security" organized by IREDA Registered Office, IHC, Lodi Road, New Delhi	26.12.2024	Building Cyber Resilience, Role of CERT-In, Cybersecurity Governance by Board Members, Incident Response and Cyber Crisis Management Plan.	1 hour (1 Day)	
2025-26		Workshop on "Information and Cyber Security" organized by IREDA Registered Office, IHC, Lodi Road, New Delhi.	10.07.2025	Privacy and Data Security in Business; Data Governance in the Organization.	1 hour (1 Day)	
2025-26		Risk Management Training organized by IREDA at Business Centre, East Kidwai Nagar, New Delhi	05.08.2025	Shri Tarun Sethi, Faculty from Institute of Risk Management delivered the session to Board Members on risk management. Key Topics were: The Role of Board in Enterprise Risk oversight; Global Risk Management Standards and Best practices; Risk Governance and Strategic Alignment; Risk Appetite, Tolerance and Risk Capacity; Risk culture and Behavioural triggers; ERM journey and Maturity models; Emerging Risk Management (Focus on AI, cyber, and geopolitical volatility); Third Party and Extended Enterprise Risk; Climate related financial Risk and integration into ERM.	4 hours (1 Day)	
		Presentation on Renewable Energy-Solar Sector organized by IREDA at Hotel Ekante Bliss, Tirupati, IHCL SeleQtions, Tiupati, Andhra Pradesh	19.12.2025	Key Topics were: Renewable Energy in India vis-à-vis the World; Comprehensive policy framework of Govt. of India for Renewable Energy sector; RBI Project Financing Norms etc.	1 hour (1 Day)	
		Online Workshop on Fraud Awareness by IREDA	20.12.2025	M/s KG Somani & Co. LLP. delivered the session to Board Members and all the employees of IREDA. Key Topics were: Overview of key provisions of the RBI's Master Directions on Fraud Risk Management (2024) applicable to NBFCs; Identification of common fraud types and red flags in NBFC / lending	1 hour (1 Day)	

				operations; Roles and responsibilities of employees in preventing, detecting, escalating, and reporting fraud; Understanding and application of Early Warning Signals (EWS); Escalation and investigation procedures.		
2022-23	**Smt. Rohini Rawat Independent Director**	Programme organized by IREDA	15.03.2023	Orientation programme for newly inducted ID on the Business of the Company, SEBI(LODR) Regulations,2015 and Companies Act, 2013, etc.	2 hours (1 Day)	11 programme (13 Days)
2023-24		Programme organized by Indian Institute of Corporate Affairs (IICA) at Thiruvananthapuram, Kerala.	28.07.2023 to 29.07.2023	Key topics were ; Corporate Governance Framework: National & Global Perspectives; Board Governance & Dynamics; Board Effectiveness & Role of Independent Directors; Effective Decision making through Board Committees; CEO - Board Dynamics ; Understanding Finance for Effective Internal Controls; Corporate Resilience & Role of the Board; Strategic Role of the Board in VUCA World Integrated Thinking and ESG.	16 Hours (2 Days)	
		Induction Workshop for Orientation of Independent Directors organized by DPE at Tamarind Hall, India Habitat Centre, Lodi Road, New Delhi.	05.10.2023 to 06.10.2023	Key Topics were: Regulatory and Statutory Compliances. Systems for Monitoring and Managing Compliance etc., through ERP systems. Updates and Changes in Regulatory Environment.	16 Hours (2 Days)	
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2024-25		Presentation on Compliance Management Systems organized by IREDA at Welcome Hotel by ITC Hotel, Bhubaneshwar, Orissa	13.07.2024	Key Topics were: Regulatory and Statutory Compliances. Systems for Monitoring and Managing Compliance etc., through ERP systems. Updates and Changes in Regulatory Environment.	1 hour (1 Day)	

		Workshop on "Information and Cyber Security" organized by IREDA Registered Office, IHC, Lodi Road, New Delhi	26.12.2024	Building Cyber Resilience, Role of CERT-In, Cybersecurity Governance by Board Members, Incident Response and Cyber Crisis Management Plan.	1 hour (1 Day)	
		RBI Conference of large NBFCs at Chennai	28.03.2025	Key Topics were, RBI's Expectations & concerns observed in the NBFC's, Evolving Regulatory Regime for NBFC's, Usage of Data Analytics in Auditing & Emerging issues and Challenges under Ind AS Panelists & Roles & Responsibilities of Auditors etc.	7 hours (1 Day)	
2025-26		Workshop on "Information and Cyber Security" organized by IREDA Registered Office, IHC, Lodi Road, New Delhi	10.07.2025	Privacy and Data Security in Business; Data Governance in the Organization	1 hour (1 Day)	
		Risk Management Training organized by IREDA at Business Centre, East Kidwai Nagar, New Delhi	05.08.2025	Shri Tarun Sethi, Faculty from Institute of Risk Management delivered the session to Board Members on risk management. Key Topics were: The Role of Board in Enterprise Risk oversight; Global Risk Management Standards and Best practices; Risk Governance and Strategic Alignment; Risk Appetite, Tolerance and Risk Capacity; Risk culture and Behavioural triggers; ERM journey and Maturity models; Emerging Risk Management (Focus on AI, cyber, and geopolitical volatility); Third Party and Extended Enterprise Risk; Climate related financial Risk and integration into ERM.	4 hours (1 Day)	
		Presentation on Renewable Energy-Solar Sector organized by IREDA at Hotel Ekante Bliss, Tirupati, IHCL SeleQtions, Tiupati, Andhra Pradesh	19.12.2025	Key Topics were: Renewable Energy in India vis-à-vis the World; Comprehensive policy framework of Govt. of India for Renewable Energy sector; RBI Project Financing Norms etc.	1 hour (1 Day)	

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2026-27	**Shri J. V. N. Subramanyam, Director (Govt. Nominee)**	Programme organized by IREDA	28.07.2026	Orientation programme for newly inducted Director on the Business of the Company, SEBI(LODR) Regulations,2015 and Companies Act, 2013, etc.	2 hours (1 Day)	
2026-27	**Shri Manoneet Dalal, Independent Director**	Programme organized by IREDA	20.08.2026	Orientation programme for newly inducted ID on the Business of the Company, SEBI(LODR) Regulations, 2015 and Companies Act, 2013, etc.	2 hours (1 Day)	

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